

**Certified Staff Salary Structure  
SY 2020-2021**

STEP	BA	MA	MA+30	MA+50	PhD/Ed.D
1	\$ 44,212	\$ 47,708	\$ 51,431	\$ 52,431	\$ 53,936
2	\$ 44,786	\$ 48,567	\$ 52,562	\$ 53,562	\$ 54,475
3	\$ 45,458	\$ 49,339	\$ 53,719	\$ 54,719	\$ 55,485
4	\$ 46,276	\$ 50,695	\$ 55,062	\$ 56,062	\$ 56,951
5	\$ 47,201	\$ 52,089	\$ 56,493	\$ 57,493	\$ 58,826
6	\$ 48,121	\$ 53,521	\$ 58,584	\$ 59,584	\$ 60,703
7	\$ 49,036	\$ 54,992	\$ 60,517	\$ 61,517	\$ 62,609
8	\$ 49,977	\$ 56,504	\$ 62,333	\$ 63,333	\$ 64,515
9	\$ 51,627	\$ 58,084	\$ 64,141	\$ 65,141	\$ 66,307
10	\$ 53,435	\$ 59,896	\$ 65,937	\$ 66,937	\$ 68,549
11	\$ 55,339	\$ 61,694	\$ 67,849	\$ 69,349	\$ 71,021
12	\$ 55,339	\$ 63,545	\$ 69,884	\$ 71,384	\$ 73,001
13	\$ 55,339	\$ 66,386	\$ 71,981	\$ 73,481	\$ 77,192
14	\$ 55,339	\$ 71,070	\$ 77,309	\$ 79,309	\$ 83,062
15	\$ 55,339	\$ 71,570	\$ 77,809	\$ 79,809	\$ 83,062
16	\$ 55,339	\$ 73,070	\$ 79,309	\$ 81,309	\$ 83,562
17	\$ 55,339	\$ 73,196	\$ 80,385	\$ 81,885	\$ 83,562
18	\$ 55,339	\$ 76,070	\$ 82,395	\$ 84,309	\$ 86,562
19	\$ 55,339	\$ 76,972	\$ 84,756	\$ 86,256	\$ 88,062
20	\$ 55,339	\$ 79,127	\$ 87,299	\$ 88,799	\$ 89,141
21	\$ 55,339	\$ 79,998	\$ 88,435	\$ 90,222	\$ 91,636
22	\$ 55,339	\$ 80,158	\$ 90,026	\$ 91,526	\$ 92,940
23	\$ 55,339	\$ 81,070	\$ 91,668	\$ 93,168	\$ 95,719
24	\$ 55,339	\$ 81,070	\$ 91,668	\$ 93,168	\$ 95,719
25	\$ 55,339	\$ 81,070	\$ 92,019	\$ 93,519	\$ 97,041
26	\$ 55,339	\$ 81,387	\$ 92,480	\$ 93,980	\$ 97,623
27	\$ 55,339	\$ 81,896	\$ 92,942	\$ 94,442	\$ 98,110
28	\$ 55,339	\$ 83,501	\$ 94,068	\$ 95,068	\$ 98,893
29	\$ 55,339	\$ 83,501	\$ 94,068	\$ 95,068	\$ 98,893
30	\$ 55,339	\$ 83,501	\$ 94,068	\$ 95,068	\$ 98,893
31	\$ 55,339	\$ 83,501	\$ 94,068	\$ 95,068	\$ 98,893
32	\$ 55,339	\$ 83,501	\$ 94,068	\$ 95,068	\$ 98,893
33	\$ 55,339	\$ 83,501	\$ 94,068	\$ 95,068	\$ 98,893
34	\$ 55,339	\$ 83,501	\$ 94,068	\$ 95,068	\$ 98,893
35	\$ 55,339	\$ 83,501	\$ 94,068	\$ 95,068	\$ 98,893

\*Teachers will earn an additional \$3000 above their placement on the salary schedule for active National Board Certification through the entirety of the contract.

**The Webster Groves School District community is committed to academic and personal success for every student.**