

**Certified Staff Salary Structure
SY 2019-2020**

| STEP | BA | MA | MA+30 | MA+50 | PhD/Ed.D |
|------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 43,607 | \$ 47,526 | \$ 51,052 | \$ 52,052 | \$ 53,299 |
| 2 | \$ 44,378 | \$ 48,239 | \$ 52,278 | \$ 53,278 | \$ 54,132 |
| 3 | \$ 45,164 | \$ 49,339 | \$ 53,532 | \$ 54,532 | \$ 55,485 |
| 4 | \$ 45,963 | \$ 50,695 | \$ 54,817 | \$ 55,817 | \$ 56,951 |
| 5 | \$ 46,776 | \$ 52,089 | \$ 56,133 | \$ 57,133 | \$ 58,826 |
| 6 | \$ 47,685 | \$ 53,521 | \$ 57,715 | \$ 58,715 | \$ 60,703 |
| 7 | \$ 48,639 | \$ 54,992 | \$ 59,447 | \$ 60,447 | \$ 62,609 |
| 8 | \$ 49,977 | \$ 56,504 | \$ 61,230 | \$ 62,230 | \$ 64,515 |
| 9 | \$ 51,627 | \$ 58,084 | \$ 63,067 | \$ 64,067 | \$ 66,307 |
| 10 | \$ 53,435 | \$ 59,896 | \$ 64,959 | \$ 65,959 | \$ 68,549 |
| 11 | \$ 55,339 | \$ 61,694 | \$ 66,907 | \$ 68,407 | \$ 71,021 |
| 12 | \$ 55,339 | \$ 63,545 | \$ 68,914 | \$ 70,414 | \$ 74,501 |
| 13 | \$ 55,339 | \$ 66,386 | \$ 70,982 | \$ 72,482 | \$ 79,192 |
| 14 | \$ 55,339 | \$ 73,070 | \$ 79,309 | \$ 81,309 | \$ 85,062 |
| 15 | \$ 55,339 | \$ 73,070 | \$ 79,309 | \$ 81,309 | \$ 85,062 |
| 16 | \$ 55,339 | \$ 73,070 | \$ 79,309 | \$ 81,309 | \$ 85,062 |
| 17 | \$ 55,339 | \$ 73,196 | \$ 79,891 | \$ 81,391 | \$ 85,062 |
| 18 | \$ 55,339 | \$ 76,070 | \$ 82,309 | \$ 84,309 | \$ 88,062 |
| 19 | \$ 55,339 | \$ 76,601 | \$ 84,756 | \$ 86,256 | \$ 88,062 |
| 20 | \$ 55,339 | \$ 78,363 | \$ 87,299 | \$ 88,799 | \$ 89,141 |
| 21 | \$ 55,339 | \$ 79,615 | \$ 88,435 | \$ 90,222 | \$ 91,636 |
| 22 | \$ 55,339 | \$ 80,013 | \$ 90,026 | \$ 91,526 | \$ 92,940 |
| 23 | \$ 55,339 | \$ 81,070 | \$ 91,668 | \$ 93,168 | \$ 95,719 |
| 24 | \$ 55,339 | \$ 81,070 | \$ 91,668 | \$ 93,168 | \$ 95,719 |
| 25 | \$ 55,339 | \$ 81,070 | \$ 91,668 | \$ 93,168 | \$ 96,304 |
| 26 | \$ 55,339 | \$ 81,387 | \$ 91,668 | \$ 93,168 | \$ 97,363 |
| 27 | \$ 55,339 | \$ 81,794 | \$ 91,668 | \$ 93,168 | \$ 97,831 |
| 28 | \$ 55,339 | \$ 83,470 | \$ 94,068 | \$ 95,068 | \$ 97,832 |
| 29 | \$ 55,339 | \$ 83,470 | \$ 94,068 | \$ 95,068 | \$ 97,832 |
| 30 | \$ 55,339 | \$ 83,470 | \$ 94,068 | \$ 95,068 | \$ 97,832 |
| 31 | \$ 55,339 | \$ 83,470 | \$ 94,068 | \$ 95,068 | \$ 97,832 |
| 32 | \$ 55,339 | \$ 83,470 | \$ 94,068 | \$ 95,068 | \$ 97,832 |
| 33 | \$ 55,339 | \$ 83,470 | \$ 94,068 | \$ 95,068 | \$ 97,832 |
| 34 | \$ 55,339 | \$ 83,470 | \$ 94,068 | \$ 95,068 | \$ 97,832 |
| 35 | \$ 55,339 | \$ 83,470 | \$ 94,068 | \$ 95,068 | \$ 97,832 |