

Webster Groves School District  
Board of Education  
Regular/Reorganization Meeting  
Monday, April 14, 2014  
6:45 P.M.  
Central Office Board Room  
400 East Lockwood Ave.  
St. Louis, Missouri 63119

CALL TO ORDER

A regular meeting of the Board of Education was called to order at 6:55 p.m., Monday, April 14, 2014, by its president, Amy O'Brien. The following members were present:

Amy O'Brien	President
Emerson Smith	Vice President
David Addison	
Joel Oliver	
Jean Dugan	
Steve Loher	
Amy Clendennen	

Also present were:

Sarah Booth Riss	Superintendent
John Simpson	Asst. Superintendent-Curriculum & Instruction
Linda Holliday	HR Consultant
John M. Thomas	Director-Student Services
Cathy Vespereny	Director-Community Relations
Jane Baumgartner	Secretary
Doug Copeland	Attorney

PLEDGE OF ALLEGIANCE

Ms. O'Brien called for and led the Pledge of Allegiance to the flag prior to beginning the meeting.

AGENDA

Mr. Addison moved, seconded by Ms. Clendennen, to approve the agenda as presented. The motion carried 7-0.

MOTION TO RECESS  
INTO CLOSED SESSION

Mr. Addison moved, seconded by Mr. Loher, to recess into closed session at 6:55 p.m. for the purpose of discussing Meet and Confer [Sec. 610.021 (9) RS Mo]. Mr. Smith, yes; Mr. Loher, yes; Mr. Oliver, yes; Mrs. Dugan, yes; Ms. Clendennen, yes; Ms. O'Brien, yes; Mr. Addison, yes. The motion carried 7-0.

RECONVENE OPEN  
MEETING

The open meeting was reconvened at 7:05 p.m.

PUBLIC COMMENTS

Former Board member, Mike Kearney, said a few words to thank the Board of Education for their hard work and dedication to the District. He honored outgoing President, Amy O'Brien, for her outstanding leadership, professional character and wished her well in her future endeavors.

COMMUNICATION

Updated correspondence log was reviewed. No additional questions or concerns were expressed.

FROM BOARD MEMBERS Joel Oliver-attended the Bristol Bravos concert and praised the event, despite the prior scheduling/weather conflicts.  
Jean Dugan-attended and praised the *Putnam County Spelling Bee* play and participants; praised the organizers, presenters and students involved in the NHS induction ceremony.  
Steve Loher- applauded the students involved in the BOE/Student dialogue meeting & considered it a rewarding experience. Encouraged attendance at trivia night 4/26.  
David Addison-attended the *Read, Write, Run* event and stressed importance of daily/regular exercise for adults and kids of all ages  
Amy O'Brien-recognized the performers in *Putnam County Spelling Bee* and shared her personal gratitude for so many rewarding and positive experiences while being a BOE member. She thanked everyone for helping her learn something new so she can use it in the next phase of her life.

FROM ADMINISTRATORS Cathy Vespereny acknowledged Patrick Dempsey, science teacher at Hixson, who was chosen as a Life Changer of the Year by the National Life Insurance Group. The award honors educators who exemplify excellence, positive influence and leadership. Mr. Dempsey received \$1500 for himself and \$1500 for Hixson.

BOARD LIAISON  
ACTIVITIES/REPORTS David Addison gave an update from Parks and Rec. A new director was named and the 40 acres project will continue its progress and is looking forward to a collaborative partnership with the WGSD.

Jean Dugan encouraged attendance at the next Foundation event, Spring for Schools on April 29<sup>th</sup>. She also mentioned the upcoming opening of the new sculpture park May 8<sup>th</sup>.

REPORTS FROM  
SUPERINTENDENT &  
STAFF Pam Retzlaff presented the Edgar Road Elementary Report. She discussed their MAP highlights, goals for continued improvement, and shared many photos illustrating their involvement in multiple service projects and diversity awareness.

Linda Holiday (for Diane Moore) presented the Certified and Noncertified Staff Salary Proposals. For certified staff, the committee recommended a 1% increase + a step increase, along with increases at longevity steps 1 and 2. This would result in an overall budget increase of 4%. For noncertified staff, the committee recommended 1 change in step 1, resulting in an overall budget increase of 2%.

Sarah Riss presented the 2014-2015 legal services contract renewal for Doug Copeland. She thanked him for his continued dedication and loyalty to our District and looks forward to continued work together.

Emerson Smith led the recognition of outgoing Board Member, Amy O'Brien. Each BOE member shared personal well wishes, fond memories and celebrated the years of service from Ms. O'Brien.

CONSENT AGENDA Ms. Clendennen moved, seconded by Mr. Loher, that the consent agenda be approved:

- 013a Minutes from March 31, 2014 Special / Workshop Meeting
- 013b Payment of bills
- 013b1 Monthly Expenditure Report: March 2014
- 013b2 Activity Account: March 2014
- 013b3 Cash Flow Report: March 2014
- 013c Approve Personnel Report
- 013d Approve Agreement for Legal Services
- 013e Approve Certified Staff Salary Schedule
- 013f Approve Noncertified Staff Salary Schedule

The motion carried 7-0.

ADJOURNMENT Mrs. Dugan moved, seconded by Mr. Loher, to adjourn Sine Die at 8:05 p.m. The motion carried 7-0.

**Newly Organized Board of Education**

RECALL TO ORDER &  
OATH TO NEWLY  
ELECTED BOARD  
MEMBERS

The meeting was called to order at 8:05 p.m. by Jane Baumgartner who administered the Oath of Office to Amy Clendennen, David Addison, and Michael Shipley. Also present were Emerson Smith, Jean Dugan, Joel Oliver, and Steve Loher.

ELECTION OF OFFICERS

ELECTION OF PRESIDENT

Jane Baumgartner called for the nomination and election of Board president for the 2014-2015 school year. Mr. Loher nominated Mr. Smith as President of the Board of Education for the 2014-2015 school year, seconded by Mrs. Dugan. The motion carried 7-0.

Mr. Smith then called for the election of other Board officers.

ELECTION OF VICE  
PRESIDENT

Mrs. Dugan nominated Mr. Loher as Vice President of the Board of Education for the 2014-2015 school year, seconded by Mr. Addison. The motion carried 7-0.

APPOINTMENT OF  
SECRETARY

Mr. Loher nominated Jane Baumgartner as Board Secretary for the 2014-2015 school year, seconded by Mr. Oliver. The motion carried 7-0.

APPOINTMENT OF  
TREASURER

Mr. Loher nominated Jo Ann Kite as Board Treasurer for the 2014-2015 school year, seconded by Mrs. Dugan. The motion carried 7-0.

ADJOURNMENT

With no further business to be brought before the Board, Ms. Clendennen moved, seconded by Mr. Addison, that the meeting be adjourned at 8:10 p.m. The motion carried 7-0.

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President

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Secretary

